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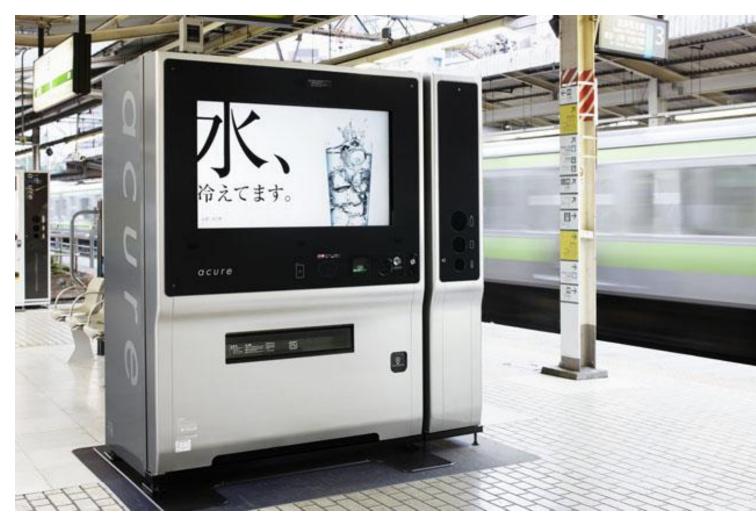






# A Great Customer Experience Takes Years to Build and Can Be Destroyed in a Moment

- Every employee can build or destroy the CX
- All technologies can be used to improve the CX
- Technology is not always needed to improve the CX
- Each organization has a unique mix of technologies





# **Key Issues**

- 1. What are the top 10 strategic technologies for improving the Customer Experience?
- 2. How are organizations using these technologies?
- 3. How should organizations determine which technologies have the most positive impact?



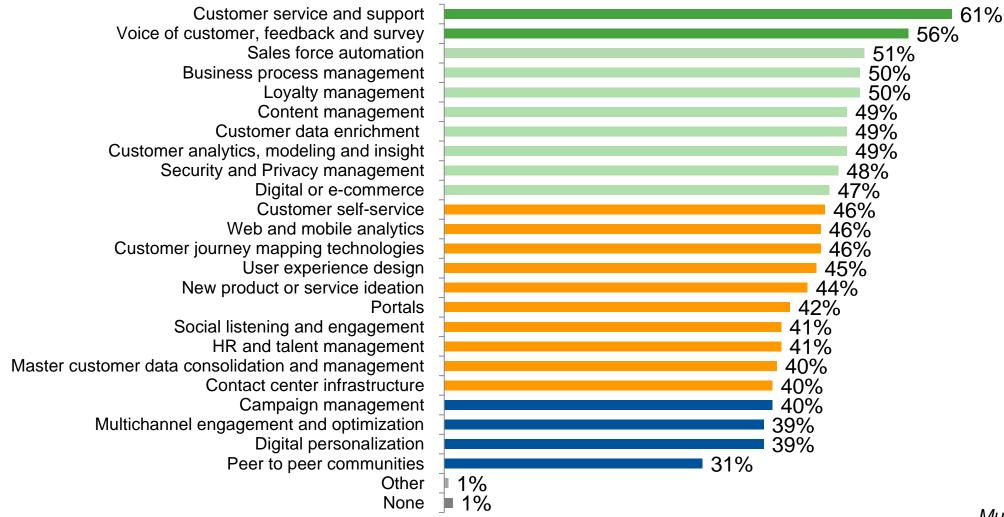
# **Seven Types of Customer Experience Projects**

| Listen,<br>Think, Do   | From Out<br>to In  | Act as One   | Open<br>Up   | Get<br>Personal   | Alter<br>Attitudes  | Design<br>Better  |
|--|--|--|--|---|---|---|
| Collect<br>Feedback<br>Multichannel<br>collection<br>Real-time alerts<br>and actions | Find Moments of Truth  Process modeling Identify the weakest link  Automate and escalate | Achieve Consistent Experiences Single view of customer Recognition                   | More Accessible Self-service Track for customer Add channels                     | Personalize Products  Configure to order  Mass customization  New product development | Empower Employees Education and training Cultural values Ownership of the experience            | Have a Strategy Executive enlightening Ideal and real experiences Program and project plans |
| Analyze Opinion Value analysis Market research Segmentation Propensity modeling      | Redesign<br>Processes<br>Quality controls<br>Trading<br>efficiency and<br>experience     | Share Answers Knowledge management Skills inventory Better search                    | Demonstrate<br>Trust<br>Honor privacy<br>Share data<br>Use only what<br>you need | Customize Offers Bundling product/service Personal pricing                            | Recruit Differently Profiling the personalities Balance teams Recruit to brand                  | Brand<br>Execution<br>Values and<br>promise<br>Reputation<br>Communication                  |
| Start a Conversation Expectations setting Capturing intent Manage dialogue           | Adapt in Real Time Real-time rerouting Analytical-driven process decisions               | Multichannel Availability  Multichannel integration  Device- independent interaction | Encourage Participation Review and comparison Communities Social networks        | Stripped Down<br>Simplification<br>One size fits all<br>Standardization<br>and scale  | Make Clear the Responsibility Governance and policing Responsibility Compensation and contracts | Design the Experience Benchmark usability and empathy Digital design cool                   |

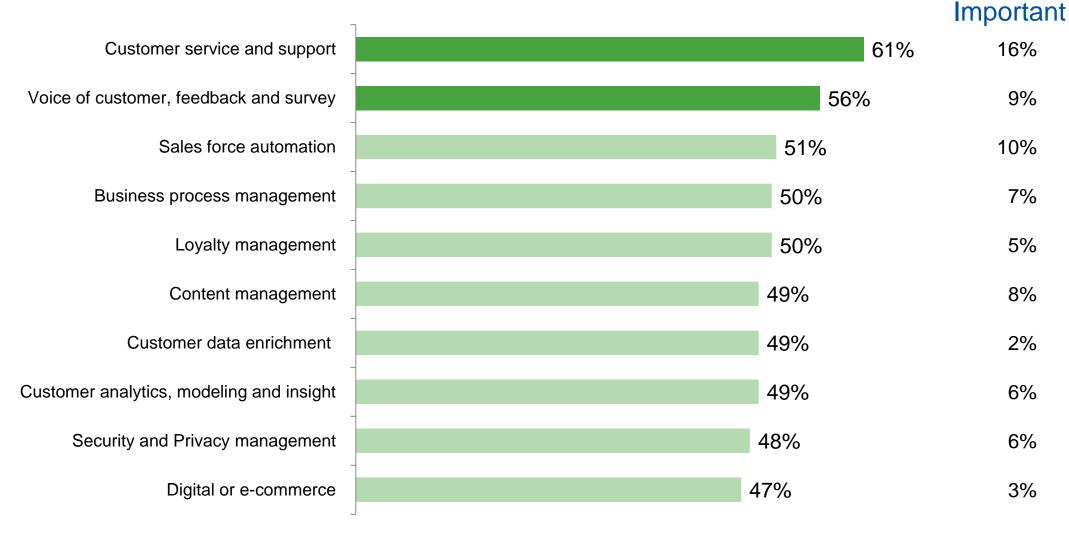
# A Top 50 Technologies Used to Help on CX Projects

| Listen,<br>Think, Do   | From Out<br>to In  | Act as One   | Open<br>Up  | Get<br>Personal   | Alter<br>Attitudes   | Design<br>Better   |
|--|--|--|---|---|--|--|
| Collect Feedback QA monitoring Event monitoring Survey tools, enterprise feedback Voice of customer Social listening | Find Moments<br>of Truth<br>Data mining<br>Next best action<br>Business<br>intelligence<br>WFO | Achieve Consistent Experiences Customer engagement center Master data management BPM | More Accessible Self-service APIs Remote monitoring Tracking Field force optimization       | Personalize Products New product development D-commerce storefront Configure, price, quote tools        | Empower<br>Employees<br>Learning<br>management<br>WFO<br>Sales, CSS,<br>Web analytics<br>Enterprise social | Have a Strategy Consultants Advisors Researchers Designers Brand Makers Analysts |
| Analyze Opinion Customer value Analytics Data mining Segmentation Web analytics Sentiment                            | Redesign<br>Processes<br>Workflow<br>Process analysis<br>BPM modeling                          | Share Answers Knowledge management Search Web self-service Content management        | Demonstrate<br>Trust Data privacy Security tools Open data Partner management               | Customize Offers Configure, price, quote tools Content management PIM, product catalog Order management | Recruit Differently Recruitment Induction Community management Talent Management                           | Brand Execution MRM Content Management Community Management DAM D-Commerce       |
| Start a Conversation Campaign management Customer communication management Dialogue management                       | Adapt in Real Time Business activity monitoring Event-driven analysis                          | Multichannel Availability  Multichannel integration  Customer Journey Analytics      | Encourage Participation Review and rating technologies Community management Social networks | Stripped Down Simplification One-click Order management BPM modeling Web design E-commerce storefront   | Make Clear the Responsibility HCM Incentive compensation Employee contract management QA monitoring        | Design the Experience UXP Web analytics Portals Web design Content management    |

# Chief Customer Officer Survey: Top 25 Technology Types to Enhance the CX in 2015



# Chief Customer Officer Survey: Top 10 Technology Types to Enhance the CX in 2015



Most

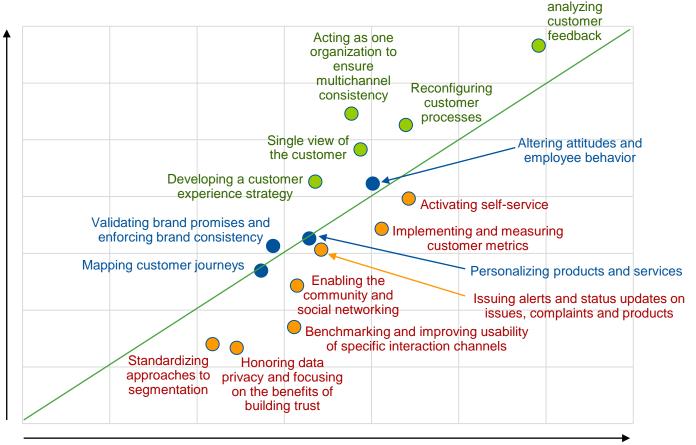
# Criteria for Selecting Your Top 10 CX Technologies

- 1. Impact: Change to customer experience metrics
- 2. Frequency: How often the technology is used
- 3. Applicability: Breadth of uses



# Customer Experience Project Leader Survey 2014: Impact versus Frequency of CX Project Types

Impact:
Rating as
most
successful

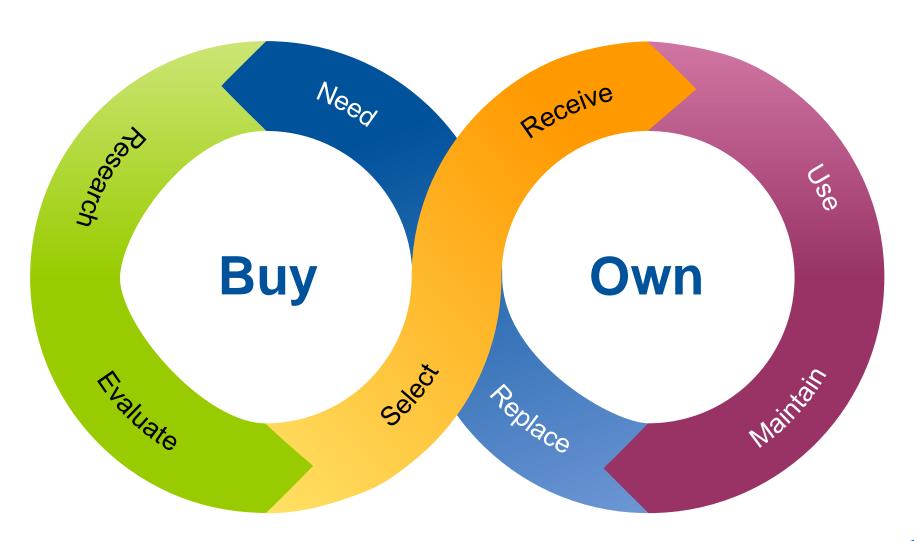


Frequency: Proportion running initiatives



Collecting and

# **Applicability: Stages in the Customer Contract Life Cycle**





# Top Ten Technology Types to Enhance the CX

| CX Technology                 | Frequency of use | Impact | Applicability          |
|-------------------------------|------------------|--------|------------------------|
| Voice of the customer         | High             | High   | "Buy" and "Own" phases |
| Business process management   | High             | High   | "Buy" and "Own" phases |
| Multichannel customer service | High             | High   | "Own phases"           |
| Customer analytics            | High             | Medium | "Buy" and "Own" phases |
| Master data management        | Medium           | High   | "Buy" and "Own" phases |
| Content management            | High             | Medium | "Buy" and "Own" phases |
| Personalization               | Medium           | Medium | "Buy" and "Own" phases |
| UX design tools and platforms | Medium           | Medium | "Buy" and "Own" phases |
| Loyalty management            | High or Low      | Medium | "Own" phases           |
| Privacy management            | Medium           | Medium | "Own" phases           |
| Sales force automation        | High             | Low    | "Buy" phases           |

# **Key Issues**

- 1. What are the top 10 strategic technologies for improving the Customer Experience?
- 2. How are organizations using these technologies?
- 3. How should organizations determine which technologies have the most positive impact?



# No. 1 Voice of the Customer

## **Challenge:**

 GE Healthcare needed to create a great overall customer experience and improve response time to negative customer experiences.

### Approach:

- Implemented Medallia's solution for a new CEM program.
- Taking action on a daily basis with real-time feedback.
- Using closed-loop feedback and mobile reporting for insight and trend reviews.

- Manual program managing hours decline from 3,000 hours to 400 hours per year.
- NPS increased from 70 to 84.





# No. 2 Business Process Management

### **Challenge:**

 Alere Health provides point-of-care diagnostics and personal health support solutions. Alere's priority is helping its members quickly identify and close gaps in healthcare adherence.

## Approach:

- CareAlert uses customer data to send timely, tailored messages to patients and caregivers via mail, email, fax and IVR in order to remind 4 million members about taking medication, getting a screening or test or booking an immunization particularly for managing chronic conditions.
- Used Pegasystems as a business-focused rule engine and analytics engine to redesign the processes from the outside looking in.

- Drove 96% global member satisfaction with CareAlert.
- CareAlert program demonstrated closure rates of 33% for overall gaps in care and 56% to 66% for pharmacy-related care gaps in 12 months.







# No. 3 Multichannel Customer Service

## **Challenge:**

 Surveys illustrated that Sprint was struggling with their store, website, IVR, routing, and contact center.

## Approach:

- Continuing to work toward a single hub vision.
- Using a mix of proprietary databases and best-of-breed solutions (e.g., Nice, ClickFox).

- Improved services across 47 industries.
- Improved first call resolution by more than 1/3.
- Reduced calls per subscriber by more than 1/3.
- Reduced churn by 24%.





# No. 4 Customer Analytics

## Challenge:

 Inconsistencies in orange juice due to variations in orange crop, sourcing and seasonality.



## Approach:

 "Black Book" model algorithm developed by Revenue Analytics crunches data from up to one quintillion variables including satellite images, weather, expected crop yields, cost pressures, regional preferences and detailed data about the 600 flavors that comprise an orange, plus variables such as acidity and sweetness.

- Precise dynamic formula for how to blend orange juice for consistent taste, including pulp content, for its \$2B orange juice business.
- After a hurricane or freeze, it can replan the business in 5 minutes to 10 minutes.





# No. 5 Master Data Management

## **Challenge:**

 Actively engaging a greater number of customer to ensure their satisfaction and retention.

## Approach:

- Capturing and centralizing customer activity of 12M customers, including bank website browsing history, ATMs usage, call center, etc.
- Matching behavior versus dozens of offerings and potential acceptance using SAS.

- Launched "KnowMe" program to engage customers.
- Grew customer engagement (offers presented) from less than 1% to 25% of customers.
- Recommends nearby Westpac ATMs to save money when customer regularly uses another ATM.





# No. 6 Content Management

### Challenge:

 Produce entertainment content that optimizes interest, buzz, appeal, membership and viewership.

## Approach:

- 25M users; 30M plays/day (including rewinds, fast-forwards and pauses);
   1B hours of streaming video watched per month; 4M ratings/day;
   3M searches/day.
- Geolocation, time and device information.
- Integrated Nielsen and social media data from Facebook and Twitter.

- Developed plot adaptation, scenes, colors and selected actors for its "House of Cards" series.
- Committed \$100M for two full seasons of the show.







# No. 7 Personalization

## **Challenge:**

 Urban Outfitters wanted effective upsell and cross-sell recommendations to the delight of their customers.

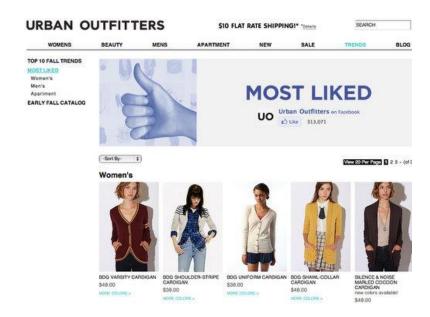
## Approach:

 Implemented Baynote Dynamic Product Recommendations to improve product recommendation and customer experience.

#### **Results:**

- 700% growth in overall site sales linked to product recommendations.
- 27% of shoppers clicking on Baynote product recommendations.

# URBAN OUTFITTERS





# No. 8 UX Design Tools/Platforms

## **Challenge:**

- Interflora was losing money by not sufficiently catering to mobile users.
- It wanted to create strong online presence on all platforms and increase sales on mobile.

## Approach:

- Launched a new m-site with easy shopping and check-out, consistent branding with the desktop.
- Simplified shopping and three step check-out experience to enable on-the-move buying.
- Integrated Google Maps API to facilitate discovery of nearest Interflora stores.

- Increased volume of orders by more than 250%.
- Recurring visits up more than 20%.
- Bounce rates down by over 25%.







# No. 9 Loyalty Management

### Challenge:

- Leading audio, books, CDs, computer software and hardware, DVDs, televisions and video game retailer in France, Belgium, Spain and Portugal had obsolete existing loyalty application which was inflexible and costly to maintain.
- Wanted to improve customer segmentation, create a single customer repository, treat customers in a targeted manner, increase the loyalty program membership and improve promotion flexibility while significantly reducing costs.

### Approach:

 Deployed Oracle's Siebel Loyalty Management application to 20 loyalty managers and 780 membership service managers integrated to 67 stores initially.

- Grown membership from 1.6 million to 5.6 million worldwide.
- Members buy 3 times more often and 10 times more on average than nonmembers.
- More effective, customized promotions, such as happy hour awards points.







# No. 10 Privacy Management

#### **Challenges:**

- Ontario's Municipal Property Assessment Corporation is required by law to assess all Ontario-based property values, and inform citizen owners of its findings in a secure, private and cost-effective manner.
- MPAC's challenge was to expand its trustworthy website reputation with a new architecture that embeds personal data protection.

### Approach:

- MPAC launched AboutMyProperty embodying the 7 foundational principles of privacy by design — a framework from the Information and Privacy Commissioner of Ontario.
- MPAC only manages personal information in memory, and assigns encryption to all datasets. The site captures only what its users need and avoids unnecessary information hoarding. Privacy prioritizes how data will function.

- Unique visitors to AboutMyProperty increased by 439% postlaunch.
- Deeper trust of personal, Web-enabled information by Ontario citizens and commercial property owners.





# **Key Issues**

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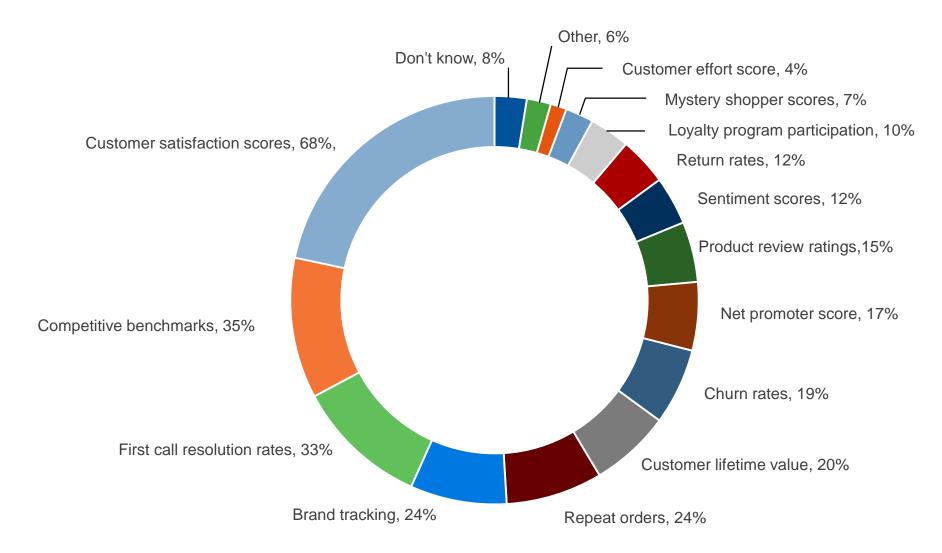


# Criteria for Selecting Your Top 10 CX Technologies

- 1. Impact: Change to customer experience metrics
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- 3. Applicability: Breadth of uses



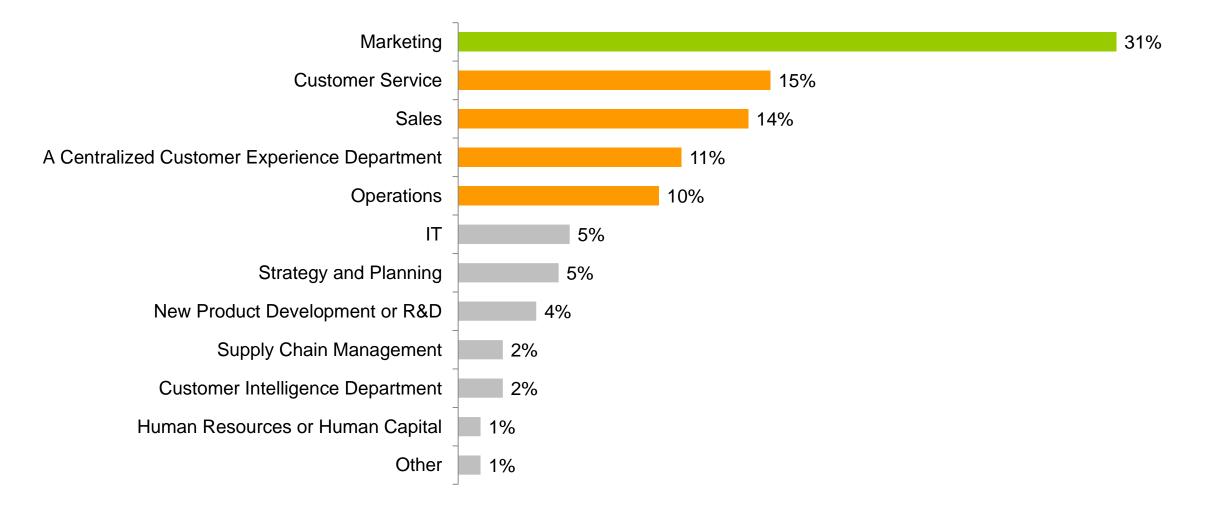
# To Determine Impact Make Sure Your CX Metrics Are Clear



#### Multiple responses allowed

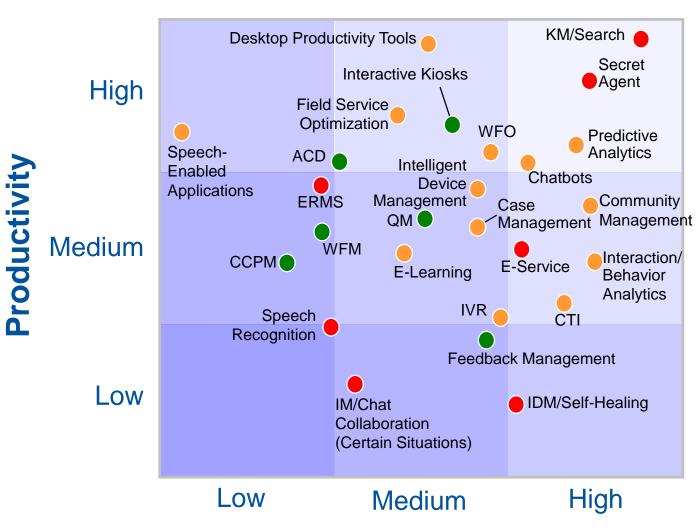


# It's Not Likely to Be Your Budget — Who Spends Most to Support or Improve the CX





# Many IT Projects Have Already Been Approved — A CX Technology Matrix Customer Service Example

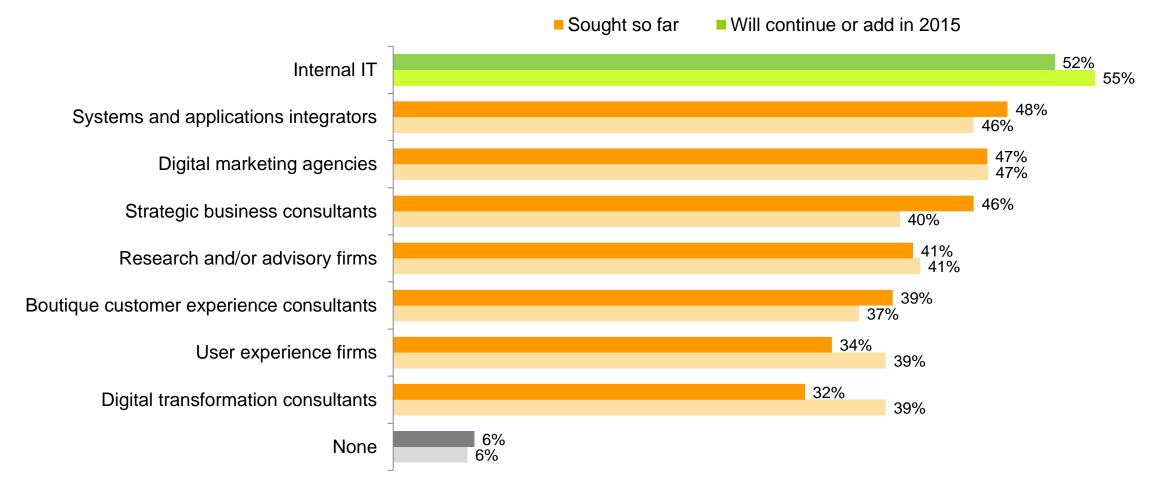


## Achieving ROI:

- Easier
- Moderate
- Challenging



# It Might Not Be Your Call — IT Department Competitors



#### Multiple responses allowed



# **Vendors Approach CX From Where They Originate**





















# **Vendor's CX Mergers and Acquisitions Will Continue**







KANA





eglue















Adobe

Day



# **Action Plan for Customer Experience Leaders**

## **Monday Morning:**

- Find out what CX projects are already in place, who's running them and how they are measured.
- Check the 10 technologies listed here to investigate where and how you are investing.

## Next 90 Days:

- Build your own Top 10 CX technologies list.
- Get to know the head of CX well, if they exist.
- Fix customer frustrations and get the basics right, then steal ideas from others before innovating.

### **Next 12 Months:**

- Make IT part of the CX leadership council.
- Recruit skills in those technologies that have the biggest impact for your organization.



## Recommended Gartner Research

- Customer Experience Is the New Competitive Battlefield Ed Thompson and Jake Sorofman (G00273269)
- ► Gartner's Seven Types of Customer Experience Projects Ed Thompson (G00277302)
- Survey Analysis: The State of Customer Experience Innovation, 2015 Nick Ingelbrecht, Olive Huang and Michael Dornan (G00272782)
- ► Reanimate Your Content Strategy for the Best Next Customer Experience
  Jim Murphy and Mick MacComascaigh (G00275873)
- Technology Overview for Customer Journey Analytics
  Jason Daigler, Gareth Herschel, Ed Thompson and Gene Alvarez (G00273471)
- ► <u>15 Voice-of-the-Customer Best Practices Linked to Organizational Maturity</u> Jim Davies (G00276714)
- Powering Customer Experience With the Trusted 360-Degree View Bill O'Kane and Saul Judah (G00272027)



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